



Management & Development Foundation

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NEWSLETTER

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Rally on International Human Rights Day

International Human Rights Day is being celebrated in the globe every year on 10th December to highlight the rights of human beings and violence against women. Human Right Activists, I/NGOs, CBOs and Media raise voice through organizing programs, rallies and theatres on this day. Management and Development Foundation (MDF) being a member of Pakistan Gender Coalition (PGC) and partner of Aurat Foundation organized a rally on 10th December, 2013 in Umerkot District Head Quarter under the Gender Equity Program (GEP). The rally was organized as part of 16 Days Activism against injustice and atrocities with women in the society.



Mr. Shoukat Kumbhar from MDF Addresses to Rally

The rally was taken peacefully from Sami ground and crossed through streets of city and ended at Umerkot Press Club. The participants carried banners and play cards displaying slogans "Stop violence against women, respects to women, stop child marriages, teach your sons to respect women and give education to the girls". Around 127 women and men participated including members from NGOs, CBOs and teachers, community mobilizers, social workers and journalists. From MDF Mr. Avais Ahmed Memon, Faisal Abdullah Memon, Ms. Rabia Kanwal, and Shoukat Ali Kumbhar taken lead role and made speeches.

CSOs Working on Immunization, Mother and Child Healthcare

The Civil Society Human and Institutional Programme (CHIP) and Pakistan Civil Society Organizations Coalition for Health and Immunization (PCCHI) organized meeting with coalition partner CSOs on December 7, 2013 in Indus Hotel Hyderabad. The main objective of meeting was to develop an understanding amongst CSOs working in interior Sindh about PCCHI, its governance structure and roles



CSOs Representatives Participate in a Workshop

of various tiers and criteria for becoming General Body Members (GBM). An introduction and overview on PCCHI was given to the participants. The template was shared amongst the participants for mentioning strength of their organizations and planning for the next year on health focusing on mother and child healthcare. It was suggested that advocacy campaign on Extended Program on Immunization (EPI) should be initiated through IEC material, announcement from mosques and involving community stakeholders. CHIP ensured to support CSOs on registration from PCP and strengthen health facilities in their respective areas. Dr. Yameen Memon and Dr. Ghulam Hyder Akhund from MDF participated in the meeting including representatives from other CSOs.

International Day of Persons with Disabilities

One Day Seminar on International Day of Persons with Disability under the theme of “Break Barriers, Open Doors for an Inclusive Society for All” was celebrated by Nawabshah Disability Forum (NDF) with the support of United Nations Education, Scientific and Cultural Organization (UNESCO) in Hyderabad on 3rd December, 2013. The speakers highlighted that the majority of persons with disabilities were subject to social exclusion, which affected negatively in securing their fundamental human rights to access basic social services and have equal opportunities in the process of development .



Group Photo of the Seminar Participants

It was emphasised that opportunities in all sectors of government, private institutes, industries and organizations should be provided to disabled to live respectable life. The disabled persons should be brought on mainstream and provided trainings of various skills so that they may not be dependent on other family members as a burden. The chief guest of seminar, Mr Abdul Aleem Memon, Secretary Special Education Department, Government of Sindh and other speakers including Mr Ghulam Nabi Nizamani, CBID Network Pakistan, Mr Suleman G Abro, SAFWCO, Mr Mustafa Baloach, SPO, Mr Abdul Razzaque, HANDS, Mr Akbar Mahesar, Pak-US Alumni Network Jamshoro and Kazi Ayaz Mahesar, Provincial Coordinator UNESCO shared their views and opinions on the occasion. Whilst in the end, Mr Abid Lashari, President NDF read a resolution that was unanimously passed by the participants of the seminar. The event was well attended by the representatives of Civil Society Organizations, government functionaries, academia and media. There was a marked presence of Disabled Persons' Organizations and persons with disabilities. MDF representatives Mr Parkash Kumar, Manager F&A, Mr Nisar Ahmed and Ms Rasia Memon, Program Officers also participated in the seminar. MDF also offered its best services while organizing programme.

Information Dissemination Workshop on Baseline Report

The baseline dissemination workshop was organized in context with the project “Teaching Mathematics and English through Interactive and Participatory Games to

Enhance Learning Achievements of Girl and Boy Students in Government and Private Primary Schools of Badin District, Sindh” by Management and Development Foundation (MDF) with the support of Ilm Ideas Innovative Fund for



Participants in a Workshop

Education in Pakistan – UKaid. The workshop was programmed in Darbar Hall, Deputy Commissioner Secretariat District Headquarter Badin on November 05, 2013. The chief guest Mr. Ahmer Naek, Assistant Commissioner Badin, in addition the guest of honors were Mr. Abdul Rahim Chang, EDO and Ms. Khair-un-Nisa Chandio, ADO. In the workshop sixty participants including community members, education department officials, and district management officials, representatives from civil society organizations, media personals, teachers and students' parents participated.

Shelter to Impoverished Communities

Flood 2010-11 and continuous rainfall in the upper districts of Sindh Province of Pakistan severely destroyed the infrastructure, standing crops and displaced persons from their homes. The communities of Kambar Shahdadkot District are mostly farmers residing in vulnerable rural areas. Therefore, unfortunately the economy of the area has greatly been crippled and peoples resided in the same condition. International Organization for Migration (IOM) is continuously working for rehabilitation of the affected communities



Shelter Model to be provided to Beneficiary

and providing One Room Shelters (ORS) with funding from United Kingdom Department for International Development (DFID), the Office of U.S Foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

After the successful completion of “Restoration of One Room Shelter” project in Union Council Budho Qambrani in District Badin Sindh Province of Pakistan, MDF is implementing another project “One Room Shelter” in UC Khandu, Taluka Warah in District Qambar Shahdadkot with the support of IOM. The project team conducted rapid assessment of all villages of target UC. After rapid assessment baseline, need assessment was conducted where twenty six (26) villages were selected. In all 730 vulnerable households were selected that met the criteria for shelter. The criterion of one room shelter project is to provide shelter to those families whose members would be more than 7 or household head is widow or aged. The project period extends from October, 2013 to April, 2014. After mobilization and sensitization of community members thirty four (34) Community Based Organizations have been formed in 26 villages where technical capacity trainings have also been imparted to all focal persons. The layouts for one room of 730 households have also been completed.

Distribution of Teachers’ Manuals and Students’ Workbooks

The Teachers’ Teaching Manuals were distributed to the trained teachers and Children’s English and Mathematics Workbooks to the students (girls and boys) studying in 35 Government and Private Primary schools of Union Council Seerani, District Badin. The learning resource material was provided soon after the completion of intensive training program by IIm Ideas project staff. The feedback and recommendations from the participants during the trainings were incorporated in the learning resource material before publishing. In addition to this English to Sindhi dictionaries have been distributed to all Government and Private School teachers.



Learning Resource Material Distribution to the Students

Facilitation of Teachers at Schools

Facilitation visits have been started from 9th September, 2013 soon after completion of training of first batch of teachers at daily basis. Six teams of individuals including Project Coordinator, Monitoring & Evaluation Officer, two Literacy

Coordinators (male and female) and two male Social Mobilizers have been visiting Government and Private Primary schools on regular basis. The objective of facilitation visits



Teaching Students through Actions

is meant to provide assistance to teachers in English and Mathematics subjects from classes I to III as per designed manuals through interactive and participatory approach. In addition, Project Coordinator (PC) and Monitoring & Evaluation Officer conduct random visits of schools on weekly basis. MDF Executive Director and Manager Programs monitor all the activities from Head Office and remain in direct coordination with PC and M&E Officer.

Entrepreneurship Social Incubator Capacity Building Training - IIm IDEAS

IIm Ideas UKAid organized 3-Days Entrepreneurship Social Incubator Capacity Building Training with the facilitation of Invest2Innovate (I2I) from Monday, 30th September to Wednesday, 2nd October, 2013 in Islamabad. Invest2Innovate supports early stage enterprises and strengthens access to capital and untapped markets. They help turn innovative ideas into sustainable enterprises through imparting trainings. Ms. Kalsoom Lakhani, Ms Anusheh Naveed Ashraf and Mr. Uzair Khan imparted training to the participants. The training was organised to enable partner organizations to find and grasp more funding opportunities other than existing donor agencies.

The Participants were provided training on social enterprise models effectively on their own projects to work towards becoming sustainable endeavours. It helped to develop draft business plans, pitches for investors, learn to access new sources of funding; develop a mission statement, create a financial plan for profitability, and harness the power of crowd source funding. Mr. Adnan Ahmed, Project Coordinator and Mr. Ali Murad Talpur, M&E Officer IIm Ideas participated in the training including twenty two representatives from eleven organizations.

Formation of Pakistan Civil Society Forum

The national consultation meeting was organised at the Aurat Foundation’s office in Islamabad on September 5, 2013. It had been observed that the country is facing serious

problems of bad governance, terrorism, lawlessness, rising poverty, energy crisis and other socio-economic challenges. The meeting expressed concerns over the government's hostility against the civil society and suggested that government should change its perception towards development sector organizations. Keeping in view it was realised that integrated forum be formed to get the government realized that civil society has a think tank role, working to bring positive changes and suggesting valuable actions for sustainable development. Mr. Suleman Abro of SAFWCO, Dr. Yameen Memon, MDF Advisor and Mr. Zulfiqar Halepoto attended meeting in Islamabad from Sindh province. This forum will initiate lobbying on Sindh's perspective on the issues of natural resources and influx of population at important forums.



Group Photo of Participants of Consultation Meeting

In continuation of above meeting, like-minded CSOs meeting was also organized at SAFWCO head office on September 9, 2013 to form Provincial Chapter of Pakistan Civil Society Forum (PSCF). This activity was arranged in alliance/accordance with the decision to SAFWCO for the formation of provincial chapter. In the meeting provincial issues were discussed and prioritized in accordance with Islamabad based discussion on cross-cutting socioeconomic and political issues of federation and federating units - "Sindh Civil Society Forum (SCSF)" formed to take up development issues with government. Around 30 representatives of different civil society organizations, hailing from different districts of the province participated in the meeting and supported the formation of the important forum at the provincial level.

Information Dissemination Workshop

The first Pakistan Gender Coalition Meeting was organized by Aurat Foundation with the support of USAID under the program Gender Equity Program (GEP) for two days from 19-20 September, 2013 in Seerina Hotel Islamabad. The implementing partner organizations under the programs Justice and Empowerment, Gender Based Violence (GBV) and Women's Computerized National Identity Cards were requested to send their female staff and women beneficiaries to participate.

A large crowd from all IPs participated from all provinces of Pakistan while MDF sent Program Officers Ms Rabia Samoo and Ms Rabia Rajput to participate in the meeting from Sindh representing the project "Supporting Women's Computerized National Identity Cards (CNICs) Registration in Tharparkar District.



Participants in Workshop

Mr. Naeem A. Mirza, Chief Operating Officer Aurat Foundation described the objectives of organizing coalition meeting and Ms Simi Kamal, Chief of Party, Gender Equity Program shared the objectives of program to help and alleviate suffering of women in the society. The documentary report was telecasted by Aurat Foundation titled MEIN SAFAR ME HOON and Theater performance was staged by Multan Theater Group on issue of gender violence. On the second day all IPs of Aurat Foundation Pakistan arranged stalls and displayed their project information publications. The success stories were shared with the participants. Mr. Gregory Gottlieb, Mission Director USAID was the chief guest of the event.

Organize Regional Youth Conference

Regional Youth Conference (RYC) was organized by ARTS Foundation on December 31, 2013 in Bhattai Hall Mirpurkhas with the support and coordination of partner organizations including Management and Development Foundation (MDF) working in Sindh province. In conference around 197 male and 55 female participated in which majority of the participants were youth from Mirpurkhas, Tando Allahyar, Sanghar and Umerkot Districts. The key stakeholders



MPA Khair-un-Nisa Speaks with Youth Participants

and government officials including Mr. Ghulam Mustafa Phul, Commissioner Mirpurkhas, Mr. Arif Akram, Assistant Commissioner Mirpurkhas, Mr. Suleman G Abro, Chief Executive SAFWCO and Mr. Noor Muhammad Bajeer, Executive Director CSSP participated in the conference and visited the Social Action Projects stalls. The chief guest of the conference Madam Khairun-nisa Mughal, Member of Provincial Assembly (MPA), Pakistan Peoples Party and the key speakers of the conference were Mr. Jami Chandio, Mr. Shahzado Malik, Mr. Avais A Memon, Mr. Kirshan Sharma, Mr. Aijaz Ahmed Babar, Mr. Nizam Ahmed Jatoy, Mr Kamran Kashif, Ms. Radha Bheel and Wajid Anwar Laghari and others shared their views on the event and encouraged the efforts of youth on various key issues.

Meeting with CHIP Delegation

Ms. Lubna Hashmat CEO CHIP-PCCHI along with Mr. Yasir Kazmi, PO-CHIP visited on Thursday December 19, 2013 in MDF head office Hyderabad. The meeting was organized for experience sharing and coordination. In the meeting, Dr. Yameen Memon gave brief introduction & presentation on progress of various projects and the targets achieved. While Dr. Ghulam Hussain Khushik, Health Specialist/ Consultant - MDF shared detailed information on immunization, mother and child health focusing on



Ms. Lubna Hashmat Meets with MDF Officials

geographical areas. Mr. Imran Ali Memon, Executive Director MDF, Mr. Avais Ahmed Memon, Manager Programs, Ms. Naureen Memon, HR Specialist MDF, Mr. Parkash Kumar, Manager F&A and Ms. Rabia Kanwal, Program Officer MDF participated on the occasion.

Meeting of Sindh Civil Society Forum on Climate

Civil society organizations of Sindh had resolved to work together to address the climate change related issues through Sindh Civil Society Forum on Climate Change. This was decided at a meeting convened by Research & Development Foundation (RDF) on December 19, 2013 in Hyderabad. This was the 3rd meeting organized with NGOs working nationally and locally during which background, need and objectives of the forum were presented.



Group Photo of Forum

The updates and decisions taken in the previous meetings were shared. The discussion was conducted on forum structure, working methodology, membership and finances. During meeting charter, vision and mission of forum was finalized with the feedback from the participants. It was decided by the participants that RDF will host and lead the forum in 2014, organize quarterly meetings and exposure visits, develop page for forum on RDF website, prepare logo and devise action plan for the future strategy. About 20 representatives from various organizations participated and shared their activities & achievements of projects on climate.

Climate Resilient Agriculture Theatre Play

“Climate Resilient Agriculture” theatre play was staged on December 16, 2013 by Management and Development Foundation with the coordination of ActionAid in village Muhammad Ishaq Thamoor, Union Council Kar Malik, District Sujawal. Coastal areas of Sujawal are always prone to the disasters including heavy monsoon rainfalls, cyclones, floods and earth quakes. In the theatre program spokespersons from ActionAid, MDF and local NGOs, agriculture experts, media personnel and farmer communities including (elders, men, women and children) participated.



Ms. Fakhira Abro, Program Officer DRR Action Aid Adresses to Participants

The theatre program was organized in a disciplined and peaceful environment. The play staged by “Nangar Thatta Group” was enjoyed by all the participants. The outstanding students in their studies and the supporting local community stakeholders for organizing theatre play were given

cash prizes. Fakhira Abro, Program Officer ActionAid, Mohammad Ismail Kumbhar Professor Agriculture University Tando Jam and Avais A Memon, Manager Programs MDF, made speeches and gave information on agriculture resilience and the destruction caused by natural disasters in Sindh.

Monitoring Visit of the Project Area

The project area of Union Council Seeran, District Badin was visited by Engr. Farman Ali Chandio, Program Officer (Monitoring), CDP, P&DD, Govt. of Sindh, Karachi on 24th November, 2013. In all 150 toilets constructed and 150 hand pumps were installed for the vulnerable households. Villages Ramzan Sheedi, Kachro Mal, Misri Mandhro, Yar Mohammad Nondho, Mohsin Sheedi, Gul Shah and Soomar Mallah were visited randomly. During the visit Mr. Imran Memon, Executive Director, MDF, Mr. Faisal Memon, Project Manager and Mr. Ishaque Mallah, Social Mobilizer of the said project were accompanied. This was the final project evaluation visit conducted by supporting department after the completion of project.

Annual General Body Meeting of Management and Development Foundation

The annual meeting was called on by Mr. Naveed Memon, General Secretary, MDF on 16th November, 2013 at Head Office C-12, G.E.C.H Society, Qasimabad, Hyderabad in which all members of board participated. The agenda of the meeting was to nominate office bearers of the managing committee for the term of 2014-2017, shifting of head office premises and amendment in articles of the association. The house unanimously approved the names of the office bearers of the Managing Committee by showing of hands for the next tenure. The new governing body was elected under the chair of MDF President and the members were given their designations and assigned responsibilities. All decisions were taken with the consensus of the newly board members.

Capacity Assessment for Partnership with HelpAge International

Mr. Shahzado Khaskheli, Program Manager Sindh-HelpAge International visited for capacity assessment of MDF on October 12, 2013. He was given overview of an organization, shared publication material like annual reports, newsletters, project completion reports and a complete profile. He was presented project progress of the working areas and experience with different donor agencies.



Mr. Shahzado Khaskheli During Assessment

The data was taken on a Partner Self Assessment Tool. Dr. Yameen Memon, Advisor MDF, Mr. Imran Ali Memon, Executive Director MDF, Mr. Parkash Kumar, Manager F&A and Ms. Rabia Kanwal, Program Officer MDF participated in the meeting.

Our Partners

 ActionAid Pakistan	 ACF International	 ASK Development	 Aurat Foundation
 Government of Sindh	 IIm IDEAS	 International Organization for Migration (IOM)	 Orangi Pilot Project
 SAFWCO	 Sindh Irrigation and Drainage Authority	 Strengthening Participatory Organization	 United Kingdom Agency for International Development
 UNICEF	 Verge Systems	 World Health Organization	

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Welcome to MDF Management & Development Foundation

Management & Development Foundation (MDF), a non-political, non-profit making and non-governmental organization (NGO) recognized at the national level, was founded in September 21st 2010 and registered under the Societies Act XXI of 1860 Registration No: 6066. Management & Development Foundation (MDF) provides quality and standardized services to the marginalized and deprived community of Rural and Remote areas of Sindh.

One Room Shelter (ORS) Program in Kambar-Shahdadkot District of Sindh Province

IOM is targeting beneficiary households for one room shelter construction in Sindh, specifically in upper Sindh where houses have been partially or completely destroyed. The construction process is being supported through generous donor funding from United Kingdom Department for International Development (DFID) and The Office of U.S. foreign Disaster Assistance (USAID/OFDA) and the Organization for Social Development Initiatives (OSDI).

Latest News: After the successful completion of Shelter project in UC Barah, Government in District Badin, MDF is implementing another project entitled One Room Shelter in UC Warah, Taluka and District Gamber at Shahdadkot with the support of International Organization for Migration (IOM).

Current Publications: Quarterly Newsletter

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